

Johnson County Community Health Services
Job Description/Performance Review

Position Title: Licensed Practical Nurse

Responsible to: Director of Nursing/Registered Nurse (RN)/Designee

SUMMARY

Under supervision of a Registered Nurse (RN), provides quality care to patients and performs technical skilled care in patient's home in compliance with nursing standards, federal, state, local government regulations and company clinical policies.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Provides direct and individualized nursing care to assigned patients based on nursing standards and under the supervision of the Director of Nursing and/or a Registered Nurse designee.
- Ensures quality and safe delivery of home health services to patients/clients and families/caregivers.
- Implements plan of care formulated by physician and RN.
- Provides accurate and timely documentation consistent with plan of care.
- Assesses and provides patient/client and family caregiver education and information pertinent to diagnosis and plan of care.
- Maintains safe and healthy working environment and uses safe work methods and procedures in accordance with company clinical standards.
- Participates in coordination of home health services with RN and clinical management.
- Assists patient in learning appropriate self-care activities.
- Uses equipment and supplies effectively and efficiently.
- Documents and reports activity as required.

This job description is not intended to be all-inclusive. The employee will be expected to perform other reasonable related duties as assigned by management.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION AND/OR EXPERIENCE

Licensed Practical Nurse (LPN) in state of practice. Graduate of an accredited practical nurse program. At least one year of nursing experience. Community/Home Health experience preferred.

LANGUAGE AND REASONING SKILLS

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

OTHER SKILLS AND ABILITIES

Ability to communicate effectively with patient/client, family members, physicians and clinical management, and staff.

Nursing skills, observation skills, communication skills, and knowledge of home health care and government regulations. Good physical and mental health. Caring attitude, empathy, tact, and patience.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The work requires moderately heavy physical exertion on a regular and recurring basis such as: extensive driving, assisting patient in transfer activities and providing substantial support to individuals in ambulation.

While performing the duties of this job, the employee is regularly required to use manual dexterity. The employee frequently is required to sit and stand. Specific vision abilities required by this job include close vision, color vision, peripheral vision, depth perception, ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- General office, patient home setting, exposure to infectious diseases, automobile

Supervisor Signature

Date

Employee Signature

Date

(Signing this document acknowledges that the job description and responsibilities have been reviewed with me, the employee)