

Johnson County Community Health Services  
Job Description/Performance Review

**Position Title: Registered Nurse-Home Health**

**Responsible to: Home Health Clinical Coordinator**

**Brief Position Description:**

This is professional home health nursing practice in the promotion and provision of community health programs and nursing provided by Johnson County Home Health Services.

An employee in this class assists in carrying out the educational, investigational and home organizational activities connected with home health nursing programs. Work involves providing skilled nursing services in the homes, assisting in training and supervising ancillary nursing personnel. Dependent nursing functions are performed under medical direction. Professional supervision and guidance are received from the designated supervisor.

This job description is not intended to be all-inclusive. The employee will be expected to perform other reasonable related duties as assigned by management.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Provides direct and individualized nursing care to assigned patients based on nursing standards.
- Ensures quality and safe delivery of home health services to patients/clients and families/caregivers.
- Implements plan of care formulated by physician and RN.
- Provides accurate and timely documentation consistent with plan of care.
- Assesses and provides patient/client and family caregiver education and information pertinent to diagnosis and plan of care.
- Maintains safe and healthy working environment and uses safe work methods and procedures in accordance with company clinical standards.
- Participates in coordination of home health services with RN and clinical management.
- Assists patient in learning appropriate self-care activities.
- Uses equipment and supplies effectively and efficiently.
- Documents and reports activity as required.

## **Qualifications:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Graduation from an accredited four-year college or university with a Bachelor's Degree in nursing or completion of a nursing program at an accredited diploma school of nursing or completion of an Associate of Arts Degree program in an accredited school of nursing
- Currently licensed to practice as a Registered Professional Nurse by the Missouri State Board of Nursing.
- Has Missouri license to operate automobile.
- Be registered with the Family Care Safety Registry maintained by the Missouri Department of Health and Senior Services.
- Successful fulfillment of Criminal Background check and Employee Disqualification Lists Check requirements.

## **Physical Demands:**

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- The work requires moderately heavy physical exertion on a regular and recurring basis such as: extensive driving, assisting patient in transfer activities and providing substantial support to individuals in ambulation.
- While performing the duties of this job, the employee is regularly required to use manual dexterity. The employee frequently is required to sit and stand. Specific vision abilities required by this job include close vision, color vision, peripheral vision, depth perception, ability to adjust focus.

## **Work Environment**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- General office, patient home setting, exposure to infectious diseases, automobile

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Supervisor Signature                      Date

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Employee Signature                      Date

*(Signing this document acknowledges that the job description and responsibilities have been reviewed with me, the employee)*