

Johnson County Community Health Services

Job Description

Position Title: Home Health Speech Language Pathologist

Responsible to: Director of Nursing

Qualifications:

1. Current Masters or Doctorate degree to practice speech pathology in the state of Missouri.
2. Current Certificate of Clinical Competence (in speech pathology) granted by the American Speech-Language-Hearing Association.
3. Current CPR certification
4. Valid Driver's License and reliable transportation and agency required liability & Workman's comp insurance to perform home visits if contracted. If employed by Agency this will be provided by the Agency.
5. Previous clinical experience treating adult and/or geriatric patients.

Policy:

All therapy services will be provided under the supervision of a qualified therapist and in compliance with the Plan of Care.

Procedure:

Speech Therapy Services:

Speech Therapy Services will be provided by a Speech Language Pathologist who is licensed in the state of Missouri and holds a Master's degree or Doctorate in Speech Language Pathology in compliance with the Plan of Care.

The duties of the qualified Speech Pathologist will include:

1. Evaluate the patient's needs, including medical, psychosocial and environmental needs. Complete comprehensive OASIS Initial Assessment and opening paperwork if primary discipline.
2. Develop and implement, with physician and patient, individualized Plan of Care based on patient's physical, medical psychosocial and environmental needs, and make appropriate revisions as the patient's condition changes. Establishes appropriate realistic measurable goals for the patient to achieve, then evaluates progress toward these goals.

3. Supervise Home Health Aide if appropriate.
 - a. Prepare Home Health Aide assignment sheet / written instructions indicating care and tasks to be performed.
 - b. Communicate regularly with the Home Health Aide.
 - c. Make and document Home Health Aide supervisory visits no less than every 14 days to:
 - i. Following patient plan of care for completion of tasks
 - ii. Maintaining an open communication process with patient, representatives, caregivers, and family
 - iii. Demonstrating competency with assigned tasks
 - iv. Complying with infection prevention and control policies and procedures
 - v. Reporting changes in patients condition
 - vi. Honoring patient rights
 - vii. Furnish safe and effective care
 - d. Revise Home Health Aide assignment sheet / written instructions as necessary.
 - e. Teach and supervise Home Health Aide in new non-skilled tasks and procedures and document such training.
4. Complete comprehensive OASIS Reassessment/Follow-up Form, if Speech Therapy is only discipline ordered, if there is a significant change in the patient's health status.
5. Complete comprehensive OASIS Discharge Assessment if last skilled discipline providing service.
6. Complete comprehensive OASIS Recertification/Follow-up, if Speech Therapy is only discipline ordered, along with other recertification paperwork as appropriate.
7. Provide testing and treatment program to improve speech, language, motor and swallowing abilities.
8. Observe and report patient's progress to the physician.
9. Instruct other Johnson County Community Health Services staff, when necessary, and coordinate care of services with other involved organizations and individuals.
10. Prefer patient to a facility when more extensive diagnostic evaluation is required.
11. Educate patient and/or family regarding the therapy program and safety. Prepare patient and/or family for discharge.
12. Document, accurately and timely, the patient's treatment, care conferences, workshops and seminars. Assume responsibility for continuing education and maintaining current knowledge.

Functional Abilities:

1. Must be able to read 12 point or larger type.
2. Must be able to hear and speak in a manner understood by most people.

3. Must be able to stoop and bend.
4. Must be able to lift and carry effectively so as to be able to perform the above-listed functions
5. Must be able to travel to prospective patient's residences.
6. Must be able to carry equipment weighing up to 10 lbs. up and down stairs.